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# Sinet – growing by giving back to society

*SINET has been in the market for more than 20 years, providing solutions to its partners who share the same vision – we grow together by giving back to society. As a company employing disabled people, SINET has established a business model which proves that the disabilities of the workers are not an obstacle for their successful integration into the labour market. Internally organised into five profit centres, SINET provides solutions in ecology, safety at work, security services, printing and candle production.*

Founded in 1993, SINET has employed disabled people from its establishment. Despite difficult market conditions, SINET has managed to develop a business model which integrates social responsibility into the core of its business. With the diversity of the solutions we offer, we strive to become the number one choice for our business partners who understand the benefits of our business proposal: one partner for a variety of solutions (a one-stop-shop), quality, cost-efficiency through fulfilment of quota obligations and above all, the synergy of business and a social cause. Hence our slogan – more than a business partner!

## Management of health, environment and safety at work

At SINET we believe that the future economy belongs to organisations valuing human capital. Committed to the same

values, we have been providing support and counselling to enterprises, seeking such assistance, over the last 20 years with experts from our two profit centres – PC Ecology and PC Safety at Work. We are committed to providing high quality services in health and safety at work, fire protection, environmental protection and food safety.

In particular, over the last two decades, the world has witnessed a major shift in the economy and experienced the process of continuous restructuring of production and service organisations, coupled with subsequent changes in working life and in the responsibilities of employees. This has created an urgent need to strengthen and adapt the tools and methods used to ensure that health, environment and safety matters are protected, promoted and properly managed at the enterprise level.

We have also managed to develop a strong professional team of experts in the areas of safety at work, fire protection, environmental protection and food safety.

Being aware of the need of constant adaptation to regulatory dynamics as well as to the changing requirements of our clients, we have proved to be a reliable business partner to many different clients; from small and medium sized companies to big corporations and companies from many different sectors including both production and service organisations. This is achieved through ongoing training of our experts, a strong commitment and an individual approach to each customer, taking into account the economic situation of the company, regional and sectoral peculiarities, past experience and future planning related to worker health and their expectations.

In the area of safety at work, we provide a complete set of services to our customers including, but not limited to, safety statements, risk assessments and revision of these documents, staff training, inspection of testing equipment, measurement of working environment (physical and chemical hazards), low-

voltage electrical installations, protection against lighting, as well as advice in establishing OHSAS18000. Our expertise in fire protection includes all the tasks related to associated regulations including elaborating the documentation required by regulation (fire risk assessments, calculation of fire extinguishers, drawing up fire protection, evacuation plans), training, service and maintenance of fire extinguishers and hydrant systems.

As the accredited laboratory, our experts in environment protection provide measurements of noise and air emissions, preparation of safety reports, reports on environmental impact and expert assessments. We also provide services for the implementation of the ISO 14001 standard, preparing all the necessary documentation to obtain environmental permits. In addition, our highly qualified team provide services for preparation of HACCP systems and guidelines for food hygiene practices and other tasks related to food safety. Our services also include providing expertise in the area of hazardous chemicals where we provide consulting services, all the necessary safety training, preparing the documentation for authorisations and providing advice and monitoring compliance with regulatory requirements in this area.

With the complete range of services, SINET offers a multidisciplinary occupational approach, taking into account economic, health and environmental factors and thereby facilitating the effective use of financial and human resources. This approach optimises resources, the timeframe and the necessary coordination of experts to achieve a healthy organisation for each of our clients. That is, environmental management in enterprises and the issue of occupational health, particularly in cases of toxic or other harmful emissions which are inextricably linked. The vision of health management at work must therefore take into account both. Only such a multidisciplinary approach allows the optimal minimisation of risks and the simultaneous achievement of economic and environmental benefits which are of the utmost importance not just for the enterprise but for all stakeholders.

## Reliable security service

Security of our assets is becoming increasingly important, not only for individuals but also for companies. Protecting possessions is one of the prerequisites of today's business, allowing enterprises to successfully alleviate the risk of potential damage, injuries, theft etc. In addition, guaranteeing the appropriate level of security can have important

implications for the success of insurance claims.

The solutions we offer have been designed for all industries and sectors. Our clients include retail, production, telecommunications, banking and public administration as well as households. At the customer's request, our cooperation may begin with a security risk evaluation and consultancy and continue with the design and implementation of a security system.

Having our own Alarm Response Centre enables us to keep constant security control over the protected assets and allows us to immediately react to any potential threat. With the expertise of our technical department, we provide tailor-made security solutions with our primary goal being quality implementation and fulfilling our customers' wishes.

## Printing and candle production - the synergy of business and a social cause

Within PC printing, SINET provides clients services in printing, processing and manufacture of printed binders, boxes and folders. By integrating traditional methods of printing with the introduction of new technologies, as well as continuous development of new processes, we have managed to continuously grow our printing business which specialises in high quality and professional manufacturing of all kinds of brochures, magazines, books, monographs, catalogues, posters and leaflets, in small and medium sized throughputs. Our printing products are characterised by quality, competitive prices and short delivery times. With knowledge and experience in offset printing, bookbinding and finishing, we provide top quality products ensuring a comprehensive graphics solution and long-term business relationships with our customers.

PC Candle Production is the youngest of our profit centres although demonstrating the highest growth over the last three years. We produce tombstone paraffin and electronic candles which are entirely the products of our employees. Our specialty is the manufacture of loaded electronic candles that are encapsulated in a special slow - bonding plaster. The advantage of such candles is that they are heavier than the unloaded candles and consequently resistant to wind and they do not contain a printed circuit board meaning that moisture and dust does not affect their performance. Our paraffin candles are made from carefully selected white paraffin, which is adjusted to the season or outside temperature. Thus, combined with

absolute confidence in the professionalism and diligence of our employees, we offer a 100% guarantee on all our candles.

Our vision of being more than business partner involves the strategy of an individual approach for each client, good planning, effective management and control processes, continuous professional development of our employees, efficient teamwork and above all, good communication with our clients. Our work is guided by our client's needs, fulfilment of legal requirements, use of the best available scientific and other information, and constant review of the effectiveness of our actions. All this enables us to follow our mission as a company employing workers with disabilities - the synergy of business and a social cause. <<



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- 01 Our Alarm Response Center was built according to European Standard EN 50518.
- 02 In candle production, we only use carefully selected constituents
- 03 Air-quality measurement of stationary source emissions



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